

# UNIFORM POLICY

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## What you need to know

- The College uniform is an important part of the identity of the College and it is the intention of the College to maintain standards of dress, which ensure the students are a credit to their families, their College, and themselves.
- This standard can only be achieved with full and consistent cooperation from parents, students, and staff.
- The College uniform is currently undergoing a transition to a new uniform over three years, by the end of which all students will have transitioned to the new uniform.

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#### Vision Statement

To provide a Christ-centred learning environment that empowers each individual to enjoy a life of purpose.

#### Purpose

This policy seeks to establish and uphold the College's expectations for uniform to be worn correctly and with pride daily by all enrolled students. The College uniform is an important part of the identity of the College. It is the intention of the College to maintain standards of dress, which ensure the students are a credit to their families, their College, and themselves. This standard can only be achieved with full and consistent cooperation from parents, students, and staff ensuring the expectations of the College are upheld and adhered to.

The purpose of this policy is to:

- ensure the College uniform is worn consistently by all students
- establish the importance of uniform safety and propriety for everyday activities
- foster a sense of belonging and unity through the College uniform and identity

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- outline the College's expectations in standards of dress and grooming to ensure students are positive ambassadors of the College

### Scope

This policy applies to all students enrolled at the College. It is also valuable for staff and families to support students in wearing their uniforms correctly and maintaining standards of dress and grooming.

### Policy implementation

#### Principles and Values

The College uniform is compulsory for all students because uniform:

- Is unifying and provides a common standard for all students.
- Is part of the College identity and gives a sense of belonging.
- Provides adequate safety and is appropriate for everyday activities.
- Assists in engendering pride in personal appearance and trains students in personal presentation and grooming for later life.
- Contributes to good discipline and public order and teaches responsibility of representing others to the wider community.
- Teaches students self-discipline.
- Is socially non-competitive and reduces peer group pressure.

#### General Guidelines

- All Uniform items except shoes must be purchased from the official provider/s.
- Parents are advised to check with the respective Head of Primary or Secondary prior to non-uniform shop purchases such as shoes as to whether or not the item complies with the uniform policy in order to avoid disappointment and additional expense.
- All parents have agreed to send their child to the College in the correct uniform each day.
- Presentation must be clean, neat, and tidy and worn in a respectable manner.
- Presentation will be such as to bring favourable comment on the College from prospective parents and the general public and not draw unusual attention to the student.
- Parents will be contacted when breaches of the Uniform Policy are noted.
- The College's commitment is to support parents in ensuring that students are correctly dressed.
- All students are considered representatives of the College from the time they leave their home in the morning and until they return in the afternoon whilst wearing the College uniform.

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- A written explanation by way of note or email correspondence from the student's parent/carer must accompany any variation of uniform and the proposed date that the variation will be rectified and it will be at the Head of Primary or Secondary or their delegates discretion as to whether the reason and timeframe given is valid.
- Temporary variations to the uniform made by the College will be communicated in writing.
- In any dispute over whether a particular uniform breach of these guidelines shall or shall not apply, the discretion rests with the Headmaster or his representative.
- The Headmaster has appointed all staff to monitor and encourage the correct wearing of the College uniform. The Executive Leadership of the College shall administer any consequences that may be necessary as a result of non-compliance with this policy.

### Consequences

It is expected that as a condition of enrolment, all College students will wear the applicable College uniform each day unless notified by the Head of Primary or Secondary or the Headmaster. Failure to comply with the standards and expectations of this uniform policy will incur disciplinary procedures and consequences. The disciplinary procedures and consequences may include but are not limited to letters of warning, confiscations, detentions, student isolations, suspensions, and termination of enrolment. Consequences for repeat infringements will be incremental in severity whilst being appropriate to the age of the student.

### Transition

We are committed to a three (3) year transition from our old (ALINTA) uniform to the new Rainier uniform. The process and years required for compulsory wearing of the new uniform are set out below.

During the transition process, all students in the years set out below must be wearing the new College uniform. Students in other years may voluntarily move into the new uniform at any point throughout the three-year transition.

Compulsory Year Groups Required to be in New College Uniform		Voluntary Year Groups for new uniform who are able to wear the old uniform
2024	Prep, Kindy Years 7, 11	Years 1, 2, 3, 4, 5, 6 Years 8, 9, 10, 12
2025	Prep, Kindy, Year 1 Years 7, 8, 11, 12	Years 2, 3, 4, 5, 6 Years 9, 10
2026	Prep, Kindy, Years 1, 2 Years 7, 8, 9, 11, 12	Years 3, 4, 5, 6 Year 10
2027	<b>All Students to be in Rainier College Uniform</b>	

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It is important to know that the following requirements are in place during the transition:

- **A mix of both uniforms will not be accepted in the transition years. Students must be wholly in the new Rainier uniform or wholly in the old Alinta uniform.**

## ALINTA UNIFORM (OLD UNIFORM) – PRIMARY

<b>PRIMARY GIRLS SUMMER AND WINTER UNIFORM</b>	
Summer Dress	All dresses are to be worn at the knee or below, not above
Winter Tartan Pinafore	
Winter Long Sleeve Blouse	Sleeve buttons and neck buttons to be fastened at all times
Knitted Jumper	To be worn for additional warmth only. Never worn as the outer garment
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform and is to be worn to and from school daily
Summer Socks	To be worn turned down and above ankle bone
Winter Tights / Stockings / Long Socks	If socks are to be worn, they should be worn above the knee

<b>PRIMARY BOYS SUMMER AND WINTER UNIFORM</b>	
Summer Shorts	Worn on the waist
Summer Short Sleeve Shirt	Shirt must be tucked in at all times
Winter Long Sleeve Shirt	To be worn tucked into trousers and top button fastened up. Sleeves are to be rolled down at all times
Winter Trousers	Worn on the waist
Tie	The tie must be correctly tied and not hanging below the collar with the Winter Uniform
Knitted Jumper	To be worn for additional warmth only. Never worn as the outer garment

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<b>PRIMARY BOYS SUMMER AND WINTER UNIFORM</b>	
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform and is to be worn to and from school daily
Socks	To be worn above ankle bone

### ALINTA UNIFORM (OLD UNIFORM) – SECONDARY

<b>SECONDARY 7-10 GIRLS SUMMER AND WINTER UNIFORM</b>	
Green Pleated Skirt	All skirts are to be worn at the knee, not above
Summer Short Sleeve Blouse	Short sleeve, worn over skirt, not tucked in
Winter Long Sleeve Blouse	Long sleeve, worn over skirt, not tucked in. Sleeves are to be rolled down at all times
Tie	The tie must be correctly tied and not hanging below the collar with the Winter Uniform
Knitted Jumper	To be worn for additional warmth only. Never worn as the outer garment
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform and is to be worn to and from school daily
Summer Socks	To be worn turned down and above ankle bone
Winter Tights / Stockings	Only black socks to be worn under stockings (for added warmth and comfort), however they must not be visible

<b>SECONDARY 11-12 GIRLS SUMMER AND WINTER UNIFORM</b>	
Grey Pleated Skirt	All skirts are to be worn at the knee, not above
Summer Short Sleeve Blouse	Short sleeve, worn over skirt, not tucked in
Winter Long Sleeve Blouse	Long sleeve, worn over skirt, not tucked in. Sleeves are to be rolled down at all times
Tie	The tie must be correctly tied and not hanging below the collar with the Winter Uniform

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<b>SECONDARY 11-12 GIRLS SUMMER AND WINTER UNIFORM</b>	
Knitted Jumper	To be worn for additional warmth only. Never worn as the outer garment.
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform and is to be worn to and from school daily
Summer Socks	To be worn turned down and above ankle bone
Winter Tights / Stockings	Only black socks to be worn under stockings (for added warmth and comfort), however they must not be visible

<b>SECONDARY BOYS SUMMER AND WINTER UNIFORM</b>	
Years 7 - 8 Summer Shorts	Optional for Summer only Years 7 & 8
Years 7 - 12 Trousers	Worn on waist with a plain black belt
Summer Short Sleeve Shirt	Shirt must be tucked in at all times Years 7 - 10 Green Short Sleeve Shirt Years 11 - 12 White Short Sleeve Shirt
Winter Long Sleeve Shirt	To be worn tucked into trousers and top button done up. Sleeves are to be rolled down at all times Years 7 - 10 Green Long Sleeve Shirt Years 11 - 12 White Long Sleeve Shirt
Tie	The tie must be correctly tied and not hanging below the collar with the Winter Uniform
Knitted Jumper	To be worn for additional warmth only. Never worn as the outer garment
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform and is to be worn to and from school daily
Belt	Regulation black leather belt with plain buckle. Always to be worn with trousers
Socks	To be worn above ankle bone

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## ALINTA UNIFORM (OLD UNIFORM) – PRIMARY & SECONDARY SPORT

<b>PRIMARY AND SECONDARY SPORT UNIFORM</b>	
Sport Polo	Shirt does not need to be tucked in
Sport Shorts & Pants	Either Shorts or Track Pants can be worn year-round
Sport Track Jacket	To be worn as the outer garment when wearing Sports Uniform
Sport Socks	To be worn above ankle bone

## RANIER UNIFORM (NEW UNIFORM) - PRIMARY

<b>PRIMARY GIRLS SUMMER AND WINTER UNIFORM</b>	
Summer Dress	All dresses are to be worn at the knee or below, not above
Winter Tunic	
Winter Blouse	Sleeves are to be rolled down at all times
Jumper or Cardigan	Jumper or Cardigan to be worn for additional warmth if required in Term 2 & 3 under Blazer. Jumper or Cardigan can be worn as the outer garment during Term 1 & 4 without the blazer
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform in Term 2 & 3 and is to be worn to and from school daily
Summer Socks	To be worn above ankle bone
Winter Long Socks or Tights	Tights or Long socks to be worn just below the knee with the winter uniform

<b>PRIMARY BOYS SUMMER AND WINTER UNIFORM</b>	
Summer Shirt	Shirt does not need to be tucked in, top button only unfastened
Winter Shirt	To be worn tucked into trousers and top button only unfastened. Sleeves are to be rolled down at all times
Summer Shorts	Worn on the waist

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<b>PRIMARY BOYS SUMMER AND WINTER UNIFORM</b>	
Winter Trousers	
Jumper or Cardigan	Jumper or Cardigan to be worn for additional warmth if required in Term 2 & 3 under Blazer. Jumper or Cardigan can be worn as the outer garment during Term 1 & 4 without the blazer
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform in Term 2 & 3 and is to be worn to and from school daily
Socks	To be worn above ankle bone

### RANIER UNIFORM (NEW UNIFORM) – SECONDARY

<b>SECONDARY 7 - 10 GIRLS SUMMER AND WINTER UNIFORM</b>	
Summer Dress	All dresses are to be worn at the knee or below, not above
Winter Tunic	
Winter Blouse	Long sleeve blouse to be worn under tunic. Sleeves are to be rolled down at all times
Jumper or Cardigan	Jumper or Cardigan to be worn for additional warmth if required in Term 2 & 3 under Blazer. Jumper or Cardigan can be worn as the outer garment during Term 1 & 4 without the blazer
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform in Term 2 & 3 and is to be worn to and from school daily
Summer Socks	To be worn above ankle bone
Winter Long Socks or Tights	Tights or Long socks to be worn just below the knee with the winter uniform

<b>SECONDARY 11 - 12 GIRLS SUMMER AND WINTER UNIFORM</b>	
Summer Blouse	Worn over skirt, not tucked in
Winter Blouse	Tucked into skirt and top button done up. Sleeves are to be rolled down at all times



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<b>SECONDARY 11 - 12 GIRLS SUMMER AND WINTER UNIFORM</b>	
Navy Skirt	All skirts are to be worn at the knee, not above. Skirt to be worn year-round
Jumper or Cardigan	Jumper or Cardigan to be worn for additional warmth if required in Term 2 & 3 under Blazer. Jumper or Cardigan can be worn as the outer garment during Term 1 & 4 without the blazer
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform in Term 2 & 3 and is to be worn to and from school daily
Tie	The tie must be correctly tied and not hanging below the collar with Winter Uniform
Summer Socks	To be worn above ankle bone
Winter Long Socks or Tights	Tights or Long socks to be worn just below the knee with the winter uniform

<b>SECONDARY 7 – 10 BOYS SUMMER AND WINTER UNIFORM</b>	
Navy Shorts	Optional for Summer for Years 7 & 8 only
Navy Trousers	Worn on waist with MACC belt
Summer Shirt	Shirt does not need to be tucked in, top button only unfastened
Winter Shirt	To be worn tucked into trousers and top button done up. Sleeves are to be rolled down at all times
MACC Belt	Always to be worn with trousers
Ankle Socks	To be worn above ankle bone
Tie	The tie must be correctly tied and not hanging below the collar with the Winter Uniform
Jumper or Cardigan	Jumper or Cardigan to be worn for additional warmth if required in Term 2 & 3 under Blazer. Jumper or Cardigan can be worn as the outer garment during Term 1 & 4 without the blazer
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform in Term 2 & 3 and is to be worn to and from school daily

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Navy Trousers	Worn on waist with MACC belt
Summer Shirt	Shirt does not need to be tucked in, top button only unfastened
Winter Shirt	To be worn tucked into trousers and top button done up. Sleeves are to be rolled down at all times
MACC Belt	Always to be worn with trousers
Ankle Socks	To be worn above ankle bone
Tie	The tie must be correctly tied and not hanging below the collar with the Winter Uniform
Jumper or Cardigan	Jumper or Cardigan to be worn for additional warmth if required in Term 2 & 3 under Blazer. Jumper or Cardigan can be worn as the outer garment during Term 1 & 4 without the blazer
Blazer	Always to be worn as the outer garment (jumper beneath if required) and a compulsory item of clothing with the Winter Uniform in Term 2 & 3 and is to be worn to and from school daily

### RANIER UNIFORM (NEW UNIFORM) – PRIMARY & SECONDARY SPORT

PRIMARY AND SECONDARY SPORT UNIFORM	
Sport Polo	Shirt does not need to be tucked in
Sports Polo – Long Sleeve	Primary students only. Shirt does not need to be tucked in
Sport Shorts & Pants	Either Shorts or Track Pants can be worn year-round
Sport Skorts	Optional for Prep – Year 6 Girls
Sport Track Jacket	To be worn as the outer garment when wearing Sports Uniform
Sport Socks	To be worn above ankle bone

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COLLEGE CARNIVALS	
House Colours	Students are permitted to wear plain clothing items in the colour of their Sports House:  Hawkesbury - Red  Nattai - Green  Macquarie - Yellow  Nepean - Blue
Swimwear	Appropriate attire is required for swimming carnivals and excursions involving swimming. i.e. a modest one-piece swimsuit for girls with or without board-shorts and modest Speedos or board-shorts for boys
Swimming Caps	MACC swimming cap must be worn by students at representative swimming carnivals

HAIR AND ACCESSORIES		
	Boys	Girls
Hair	<p>Hair must be clean, tidy, cut in a conservative style and blended. Hair length should be no shorter than blade 2.</p> <p>Hair lengths should be above the collar, the fringe not below the eyebrows and ensure that the ears are partially or completely visible. Any hair colour is to look natural.</p> <p>Hair product is permitted to assist in the presentation of a conservative and neat hairstyle.</p> <p>Facial hair needs to be clean-shaven.</p>	<p>Hair below the collar must be tied back and kept out of the eyes. Any hair colour or extensions are to look natural.</p> <p>Hair product is permitted to assist in the presentation of a conservative and neat hairstyle.</p>
Hair Accessories	Not Applicable	<p>All hair accessories such as, ribbons, scrunchies, headbands are to be plain in nature and align with the appropriate uniform colours.</p> <p>Clips, pins, and elastic bands may be black, bottle green or navy.</p>

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HAIR AND ACCESSORIES		
	Boys	Girls
Jewellery	<p>One conservative wristwatch.</p> <p>One small non-decorated silver or gold cross worn on a silver or gold chain necklace (must be worn beneath the uniform.)</p> <p>No other jewellery is permitted.</p>	<p>One conservative wristwatch. One pair of small, round, gold/silver studs or sleepers may be worn in the lobe of the ear.</p> <p>One small non-decorated silver or gold cross worn on a silver or gold chain necklace (must be worn beneath the uniform.)</p> <p>No other jewellery is permitted.</p>
Hats	<p>Years K-4 Bucket Hat</p> <p>Years 5-12 Sports Cap or Bucket Hat</p> <p>To be worn at all times when outdoors, including all modes of travel to and from school</p>	
College bag	Minimal key ring identification is allowed	
Make-Up	<p>Prep - Year 8: No make-up is allowed</p> <p>Years 9 - 12: Make-up should not be noticeable by others</p>	
Shoes	<p>Plain black hard leather shoes must always be clean and polished when worn with the Summer &amp; Winter Uniform.</p> <p>Years K-2: Velcro, lace up or buckle (Mary Jane Style for girls only)</p> <p>Years 3-6: Lace up or buckle</p> <p>Year 7-12: Lace up Traditional leather School Shoes</p> <p>Sports shoes must be conservative in colour (not predominantly black or fluorescent), supportive, laced running or cross-trainer shoes. Skate shoes, 'Volleys' / 'Converse,' canvas shoes, high tops or similar are NOT permitted for safety reasons.</p>	
Nails	Natural nails with no visible polish or coatings.	
Scarves/Gloves	<p>College scarf may be worn in Terms 2 and 3 only (not with the sports uniform).</p> <p>Dark green gloves can be worn with the Alinta uniform &amp; Navy with the Ranier uniform.</p>	
Muddy Buddy	For Prep and Kindy only - an optional extra for Forest and messy play	

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## Related policies and procedures

- Primary Student Management Policy
- Secondary Student Management Policy
- Grievance Policy
- Statement of Faith
- This policy needs to be read in conjunction with all other College policies